



## The Science Inside

### CALLING ALL VETERANS - DSTL NEEDS YOU!

#### To work in our Counter-terrorism & Security Division (CTS)

**Who are we looking for** – those of you who have left or about to leave the military, to come & use your skills & experience with us and stay connected to Defence. Be part of an environment where you can thrive and progress your career and continue to protect the UK's defences.

Do you have experience in any of the following fields? If so, we need to hear from you!

- **HGV Drivers**
  - **Workshop engineering Inc. CAD**
  - **Energetics**
  - **Electronic Engineering**
  - **RF engineering**
  - **Forensics**
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#### Who is Dstl and CTS?

The Defence Science and Technology Laboratory (Dstl) is the science, technology and engineering arm of the UK's Ministry of Defence.

The Counter-terrorism and Security (CTS) division of the Defence Science and Technology Laboratory (Dstl) provides scientific advice, solutions, concepts and operational support to protect the UK and its citizens against threats, both from around the world and on home soil, including hostile states, terrorism and serious crime. We work closely with the armed forces, police forces, security services, partners across government and international allies.

Our work includes:

- Forensics, biometrics and intelligence
- Detection of explosives, contraband and people
- Protection against threats such as improvised explosive devices (IEDs), weapons and drones
- Research and evaluation of new technologies for the armed forces and police

Please go to <https://www.gov.uk/government/publications/dstls-divisions/counter-terrorism-and-security> for **more** information about CTS

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**Type of contract** – Non- competed Fixed Term appointment – 12-18 months

**Dstl Levels** – 3, 4 & 5

**Salary range** - £20,639 to £38,066

- Dstl level & Salary will be agreed after we have talked to you and discussed your background against the roles available

**We particularly welcome female and ethnic minority applicants and those from the LGBTQI+ community, as they are under-represented within Dstl at these levels**

### **Important Information**

Our work in defence, security and intelligence requires our employees to be UK Nationals who are able to gain a high level of security clearance to undertake the projects we are involved in to protect us from security threats. For this reason, only UK Nationals will be able to apply for this role. If you are an international or dual-national candidate, and you think you have the skills we need, please consider applying to any of our government, security or defence partners.

Some roles will require full UK security clearance and you should have resided in the UK for the past 5 years. For some roles Developed Vetting will also be required, in this case you should have resided in the UK for the past 10 years.

### **Some of our great benefits include:**

- **Financial:** An excellent [pension scheme](#) starting from 26% employer contribution ([find out more here](#)). In Year Rewarding Achievement bonuses and thank you vouchers. Rental deposit scheme and cycle to work scheme.
- **Flexible working:** Working options include alternative working patterns, compressed hours, job shares and annualised hours
- **Flexible working hours:** Ability to bank hours in a 12 month reference period including the ability to accrue and use 3 days per calendar month.
- **Annual leave:** A generous annual leave allowance starting at 25 days pro rata (rising to 30 after 5 years) plus 8 public holidays with the ability to buy/sell 5 additional days per annum.
- **Family:** Maternity, adoption or shared parental leave of up to 26 weeks with full pay, an additional 13 weeks statutory pay and a further 13 weeks unpaid
- **Learning and Development:** Encouragement and support on charterships, accreditations and access to fully funded apprenticeships up to level 7 (Masters Degree). Paid memberships with 2 relevant bodies/institutions. Employees have access to Civil Service Learning.
- **Facilities:** Onsite parking, EV Charging points, restaurants, cafés and gyms.

We would love to hear from you if these roles interest you, please send me your CV along with the role that interests you to Lisa @ [lbatchelor@dstl.gov.uk](mailto:lbatchelor@dstl.gov.uk). We will contact you, should your CV match the requirements to have an informal chat – no interview! If you have any questions about any of these roles, please contact me.